



# RESOLVE CARES+

Resolve pays for all of an employee's individual health insurance premium, plus paid holidays, vacation time, personal accident insurance, basic life insurance and a 401(k) match of up to 4%.

Resolve offers employees the ability to purchase family coverage and a choice of different plans to best meet your individual needs. We also provide a host of other benefits, including subsidized dental/vision insurance, the option to purchase discounted short- and long-term disability coverage, additional life insurance, and more.

The value of working at Resolve is more than just your paycheck. It's also about supporting you and your family's health and wellbeing, helping you to save for your future, protecting the ones you love and giving you opportunities to grow personally and professionally.

We call this benefit package **RESOLVE CARES+**



## BENEFIT LIST

- Covered employee health insurance premium
- 401(k) Safe Harbor Matching up to 4%
- Basic life insurance: 1x annual salary (\$50k max)
- Basic Personal Accident Insurance: 1x annual salary (\$50k max)
- Employee family assistance program (free annual legal and mental health services)
- Adoption Assistance (up to \$1,500)
- 50% subsidized dental/vision insurance
- Additional week of paid vacation after one year full-time employment
- Online training and leadership courses
- Pre-tax Voluntary Options
  - HSA/FSA contribution
  - 529 College Savings Plan
  - Additional life insurance/PAI
  - Discounted Short-term/Long-term disability insurance
  - 4 additional health insurance plans to select from, plus options for spouse/family coverage
- Employee Marketplace



## FIELD PROFESSIONAL COMPENSATION EXAMPLE (NOT INCLUDING TRUCK, FUEL, PHONE)

FOR ILLUSTRATION ONLY – ACTUAL EMPLOYEE WAGE BASED ON SKILL AND EXPERIENCE LEVEL

ANNUAL BASE INCOME		
\$25/hour at 51 40-hour weeks worked, no OT	\$	51,000
BENEFITS	COMPANY CONTRIBUTION	YOUR CONTRIBUTION
Health coverage, PAI, Life insurance	\$ 4,771	
Dental/vision	\$ 330	\$ 330
401(k) retirement @ 5% contribution	\$ 2,040	\$ 2,550
PAID TIME OFF BENEFITS	COMPANY CONTRIBUTION	YOUR CONTRIBUTION
Vacation Days (5)	\$ 1,000	
Paid holidays (6)	\$ 1,200	
<b>TOTAL CONTRIBUTION TO BENEFITS</b>	<b>\$ 9,341</b>	<b>\$ 2,880</b>

\*All employee contributions pre-tax unless employee chooses Roth 401(k)

Resolve-paid benefits and contributions represent an additional 18% of total benefits/compensation

This doesn't even factor in discounted insurance options, family assistance plan or other potential sign-on benefits like vehicles!



Benefit eligibility is determined by employment status. Full-time employees have access to all benefits outlined above. See hiring manager for full details. The benefit information is subject to change and is not a guarantee of payment or benefits offered.